



KIMBERLY
HUMAN
RESOURCES
MANAGER
CENTURY, INC.

CORE TASKS

- Answer employee questions and help resolve problems
- Connect employees with internal and external resources
- Develop career paths
- Manage data
- Monitor and make changes to insurance plans

OUTLOOK



**Increase in
job demand**

Check out starting
as an HR Specialist
or in Business
Management



ANNUAL SALARY RANGE

\$67,220–\$186,200

MICHIGAN



\$66,050–\$160,530

**NORTHWESTERN
MICHIGAN**

- Salary information from O*net

Kimberly's thoughts on her career moves:

I left my job as an HR Generalist with a small manufacturing company to accept the same type of work with a larger company. I knew that I would not advance any higher in the previous organization and I wasn't done learning yet.

Once I was with the new company I was an HR Generalist for a couple of years and then I moved into a Sr. HR Generalist role, and eventually into the HR Manager position.

HIGH SCHOOL CAREER TECH OPTIONS

- Charlevoix Emmet ISD Career Tech Programs: Business Administration and Management; Marketing Sales and Service
- Northwest Education Services Career Tech Center: Business Careers
- Wexford Missaukee ISD Career Tech Center: Business Management Administration; Hospitality, Retailing and Entrepreneurship



**HR MANAGERS MAY HAVE
STARTED THEIR CAREERS WITH AN
ASSOCIATES; THEY USUALLY END
UP WITH A BACHELORS OR MORE**

- Baker College
- Kirtland Community College
- North Central Michigan College
- Northwestern Michigan College
- Westshore Community College
- University Center (NMC):
 - Davenport University (Business)
 - Ferris State University (Business)

FOCUSING ON CAREERS NEAR YOU



Career Profiles by the Northwest Lower MiSTEM Network along with Northwest MI Works! are licensed under a Creative Commons Attribution-NonCommercial-NoDerivatives 4.0 International License.

Services provided through Michigan Works! and a MiSTEM grant awarded by the Michigan Department of Education