



LESLIE

**HUMAN RESOURCES
DIRECTOR**

PACE NORTH



What does PACE North do?

CORE TASKS

- **Manage all recruitment efforts including job postings, applicant tracking, interviews, and candidate follow up**
- **Oversee new hire on-boarding and orientation**
- **Develop and implement personnel policies**
- **Coordinate benefit programs**
- **Facilitate payroll processes**

OUTLOOK



**Increase in
job demand**

**Check out starting
as an HR Specialist
or Career Advisor**



ANNUAL SALARY RANGE

\$67,220–\$186,200

MICHIGAN



\$66,050–\$160,530

**NORTHWESTERN
MICHIGAN**

• **Salary information from O*net**

Leslie followed her passion:

Although my Sociology degree was not specific to a particular career, I followed my passion to help the elderly and ended up doing HR in the healthcare industry.

HIGH SCHOOL CAREER TECH OPTIONS

- Charlevoix Emmet ISD Career Tech Programs: Business Administration and Management; Marketing Sales and Service
- Northwest Education Services Career Tech Center: Business Careers
- Wexford Missaukee ISD Career Tech Center: Business Management Administration; Hospitality, Retailing and Entrepreneurship



**HR DIRECTORS MAY HAVE
STARTED THEIR CAREERS WITH AN
ASSOCIATES; THEY USUALLY END
UP WITH A BACHELORS OR MORE**

- Baker College
- Kirtland Community College
- North Central Michigan College
- Northwestern Michigan College
- Westshore Community College
- University Center (NMC):
 - Davenport University (Business)
 - Ferris State University (Business)

FOCUSING ON CAREERS NEAR YOU



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