



TERI

**DIRECTOR OF
COMPLIANCE AND
BUSINESS SYSTEMS**

**SKILLED
MANUFACTURING, INC.**



STEM Career Start

CORE TASKS

- Create and maintain documentation for compliance requirements
- Schedule and track employee training
- Create checklists for internal audits, schedule, track and report results
- Order and track inventory (other than machined parts)

OUTLOOK



**Increase in
job demand**

**Check out other
occupations like HR
Specialist or Quality
Control Engineer**



ANNUAL SALARY RANGE

\$40,870–\$99,050

MICHIGAN



\$47,730–\$89,020

**NORTHWESTERN
MICHIGAN**

- Salary information from O*net



Teri's career path:

I've been with SMI my entire career. However I have worked in various areas of our organization and have held several positions. I started as a quality inspector for incoming material and finished goods. I had computer skills and an appreciation to understand how things work and how we could improve them – I then moved into additional roles as my skills and knowledge increased.



HIGH SCHOOL CAREER TECH OPTIONS

- Charlevoix Emmet ISD Career Tech Programs: Business Administration and Management; Machine Tool Technology
- Northwest Education Services Career Tech Center: Business Careers; Precision Machining
- Wexford Missaukee ISD Career Tech Center: Business Management Administration; Manufacturing Technology



COMPLIANCE OFFICERS MAY HAVE BUSINESS OR MANUFACTURING BACKGROUND DEPENDING ON THE COMPANY AND EMPLOYEE

- Baker College
- Kirtland Community College
- North Central Michigan College
- Northwestern Michigan College
- Westshore Community College
- University Center (NMC):
 - Davenport University (Business)
 - Ferris State University (Business)

FOCUSING ON CAREERS NEAR YOU



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