



TERI

**DIRECTOR OF
COMPLIANCE AND
BUSINESS SYSTEMS**

**SKILLED
MANUFACTURING, INC.**

CORE TASKS

- **Create and maintain documentation for compliance requirements**
- **Schedule and track employee training**
- **Create checklists for internal audits, schedule, track and report results**
- **Order and track inventory (other than machined parts)**

OUTLOOK



**Increase in
job demand**

**Check out other
occupations like HR
Specialist or Quality
Control Engineer**



ANNUAL SALARY RANGE

\$40,870–\$99,050

MICHIGAN



\$47,730–\$89,020

**NORTHWESTERN
MICHIGAN**

• **Salary information from O*net**

Teri's career path:

I've been with SMI my entire career. However I have worked in various areas of our organization and have held several positions. I started as a quality inspector for incoming material and finished goods. I had computer skills and an appreciation to understand how things work and how we could improve them – I then moved into additional roles as my skills and knowledge increased.

**HIGH SCHOOL CAREER
TECH OPTIONS**

- Charlevoix Emmet ISD Career Tech Programs: Business Administration and Management; Machine Tool Technology
- Northwest Education Services Career Tech Center: Business Careers; Precision Machining
- Wexford Missaukee ISD Career Tech Center: Business Management Administration; Manufacturing Technology



**COMPLIANCE OFFICERS MAY HAVE
BUSINESS OR MANUFACTURING
BACKGROUND DEPENDING ON THE
COMPANY AND EMPLOYEE**

- Baker College
- Kirtland Community College
- North Central Michigan College
- Northwestern Michigan College
- Westshore Community College
- University Center (NMC):
 - Davenport University (Business)
 - Ferris State University (Business)

FOCUSING ON CAREERS NEAR YOU



Northwestern Lower Michigan Region



Career Profiles by the Northwest Lower MiSTEM Network along with Northwest MI Works! are licensed under a Creative Commons Attribution-NonCommercial-NoDerivatives 4.0 International License.

Services provided through Michigan Works! and a MiSTEM grant awarded by the Michigan Department of Education