



JENNIFER
DIRECTOR OF
HUMAN
RESOURCES

SKILLED
MANUFACTURING, INC.

CORE TASKS

- **Manage the recruiting process for employees**
- **Handle employee relations, performance management, maintain pay and benefits program**
- **Develop and maintain training plans for all employees**

OUTLOOK



**Increase in
job demand**

**Check out starting
as an HR Specialist
or Career Advisor**



ANNUAL SALARY RANGE

\$67,220–\$186,200

MICHIGAN



\$66,050–\$160,530

**NORTHWESTERN
MICHIGAN**

• Salary information from O*net

Jennifer's career path:

I went to high school in Traverse City and received an associates degree from NMC before attending Eastern Michigan University.

I have worked in the Human Resources field since graduating with a bachelors in Human Resources Management.

HIGH SCHOOL CAREER TECH OPTIONS

- Charlevoix Emmet ISD Career Tech Programs: Business Administration and Management; Marketing Sales and Service
- Northwest Education Services Career Tech Center: Business Careers
- Wexford Missaukee ISD Career Tech Center: Business Management Administration; Hospitality, Retailing and Entrepreneurship



HR MANAGERS MAY START WITH AN ASSOCIATES AND USUSALLY GET A BACHELORS

- Baker College
- Kirtland Community College
- North Central Michigan College
- Northwestern Michigan College
- Westshore Community College
- University Center (NMC):
 - Davenport University (Business)
 - Ferris State University (Business)

FOCUSING ON CAREERS NEAR YOU



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