

KIMBERLY HUMAN RESOURCES MANAGER

**CENTURY, INC.** 

## **CORE TASKS**

- Answer employee questions and help resolve problems
- Connect employees with internal and external resources
- Develop career paths
- Manage data
- Monitor and make changes to insurance plans

# OUTLOOK





Increase in job demand

Check out starting as an HR Specialist or in Business Management

## ANNUAL SALARY RANGE

## \$67,220-\$186,200

### **MICHIGAN**



\$66,050-\$160,530

## NORTHWESTERN MICHIGAN

• Salary information from <u>O\*net</u>

#### Kimberly's thoughts on her career moves:

I left my job as an HR Generalist with a small manufacturing company to accept the same type of work with a larger company. I knew that I would not advance any higher in the previous organization and I wasn't done learning yet. Once I was with the new company I was an HR Generalist for a couple of year and then I moved into a Sr. HR Generalist role, and eventually into the HR Manager position.

#### HIGH SCHOOL CAREER TECH OPTIONS

- <u>Charlevoix Emmet ISD Career Tech</u>
  <u>Programs</u>: Business Administration and Management; Marketing Sales and Service
- <u>Northwest Education Services Career</u> <u>Tech Center</u>: Business Careers
- <u>Wexford Missaukee ISD Career Tech</u> <u>Center</u>: Business Management Administration; Hospitality, Retailing and Entrepreneurship

#### HR MANAGERS MAY START WITH AN ASSOCIATES AND USUSALLY GET A BACHELORS

- <u>Baker College</u>
- Kirtland Community College
- North Central Michigan College
- Northwestern Michigan College
- <u>Westshore Community College</u>
- <u>University Center (NMC)</u>:

NORTHWEST

MICHIGAN

- <u>Davenport University</u> (Business)
- Ferris State University (Business)

#### FOCUSING ON CAREERS NEAR YOU



#### Northwestern Lower Michigan Region



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