

JENNIFER DIRECTOR OF HUMAN RESOURCES

SKILLED MANUFACTURING, INC.

CORE TASKS

- Manage the recruiting process for employees
- Handle employee relations, performance management, maintain pay and benefits program
- Develop and maintain training plans for all employees



Check out starting as an HR Specialist or Career Advisor



ANNUAL SALARY RANGE

\$67,220-\$186,200

MICHIGAN



\$66,050-\$160,530

NORTHWESTERN MICHIGAN

• Salary information from O*net

Jennifer's career path:

I went to high school in Traverse City and received an associates degree from NMC before attending Eastern Michigan University.

I have worked in the Human Resources field since graduating with a bachelors in Human Resources Management.



HIGH SCHOOL CAREER TECH OPTIONS



- Programs: Business Administration and Management; Marketing Sales and Service
- Northwest Education Services Career **Tech Center:** Business Careers
- Wexford Missaukee ISD Career Tech Center: Business Management Administration; Hospitality, Retailing and Entrepreneurship



HR MANAGERS MAY START WITH AN ASSOCIATES AND USUSALLY **GET A BACHELORS**

- Baker College
- Kirtland Community College
- North Central Michigan College
- Northwestern Michigan College
- Westshore Community College
- <u>University Center (NMC):</u>
 - <u>Davenport University</u> (Business)
 - Ferris State University (Business)

FOCUSING ON CAREERS NEAR YOU



NORTHWEST MICHIGAN



Career Profiles by the Northwest Lower MiSTEM Network along with Northwest MI Works! are licensed under a Creative Commons Attribution-NonCommercial-NoDerivatives 4.0 International License.